

Salary Rate and working Hours:

	Girls Shift 02:00PM- 9:00PM $104.15 \times 7 =$ 729.05 BDT	Morning Shift 7:00AM- 10:00AM 104.15×3 $= 312.45$ BDT	Afternoon Shift 02:00PM- 07:00PM $81.54 \times 5 =$ 407 BDT	Evening Shift 07:00PM-11:00PM $104.15 \times 4 = 416.64$ BDT	Night Shift 11:00 PM-06:00 AM $125.00 \times 7 = 875.00$ BDT
Sat					
Sun	Weekly Holiday				
Mon					
Tue					
Wed					
Thurs					
Fri					

*Each agent should ideally work two days on each shift. For example you may follow any of the color coded scheme above.

* For deserving and experienced candidates any combination of shift is available.

*Only Girls may work on the girls shift.

* Full wages/months depend on working hours and performance.

Once you are selected for the job you have to pay **5000 BDT** for training purpose which is non-refundable. Before we used to take free training but as people has abused the opportunity; so from now on any selected person need to pay the training fee.

After successful completion of your training you have to sign a contract with us that you will work with us at least for 1 year and for this contract you need to pay deposit of **5000 BDT** as security money which is refundable after 6 months. Instead of this deposit you can also sign a bond on a 150 taka stamp paper stating that you will be working with us for at least one (01) year. Bond signing also needs to be guaranteed by your local guardian. If you leave the job before 1 year for your personal reason then you need to pay 5000 BDT for premature termination of contact. However HMC deserves the right to terminate the contact at any stage based on your performance.

Disclaimer: HMC reserves the right to introduce, change or replace any policy stated above as per required.